

REMUNERATION COMMITTEE

MINUTES of the meeting held on Tuesday, 23 June 2015 commencing at 12.00 pm and finishing at 12.45 pm

Present:

Voting Members: Councillor Ian Hudspeth – in the Chair

Councillor Charles Mathew
Councillor Rodney Rose
Councillor Richard Webber
Councillor David Williams
Councillor David Wilmshurst
Councillor Liz Brighthouse OBE (In place of Councillor Gill Sanders)

Officers: Lorna Baxter, Chief Finance Officer; Peter Clark, County Solicitor and Monitoring Officer; Steve Munn, Chief Human Resources Officer; Sue Whitehead (Chief Executive's Office)

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with a tabled prepared statement and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports and prepared statement copies of which are attached to the signed Minutes.

14/15 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received from Councillor Gill Sanders (Councillor Brighthouse substituting).

15/15 MINUTES

(Agenda No. 3)

The Minutes of the meeting held on 10 June 2015 were approved and signed.

16/15 EXEMPT ITEM

(Agenda No. 5)

RESOLVED: that the public be excluded for the duration of item RC6 and RC7 since it is likely that if they were present during those items there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PUBLIC SUMMARY OF PROCEEDINGS HELD IN PRIVATE

17/15 EXEMPT MINUTES

..... (Agenda No. 6)

The information contained in the report is exempt in that it falls within the following prescribed category:

- 4 *Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority*

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would be contrary to the authority's duties as a fair employer.

The exempt part of the minutes of the meeting held on 10 June 2015 were agreed and signed.

18/15 STAFFING UPDATE

(Agenda No. 7)

The information contained in the report is exempt in that it falls within the following prescribed category:

- 1 *Information relating to any individual*
- 3 *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.

The Committee considered a report that provided an update on staffing.

..... in the Chair

Date of signing 2015